

## EMPLOYMENT HISTORY

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**Adcomm, Inc., Mary Esther, FL;** privately held Inc. 5000 Fastest Growing Companies from 2013-2017 (Peak workforce of 750+ employees and 1,200 technician subcontractor network), providing sales, contact center, installation, fulfillment, and field services in the telecommunications, satellite, fiber network, and consumer electronics industries, as well as 6 ancillary entrepreneurial entities in inventory distribution, ISP, sales, real estate, retail services and construction.

**Chief Legal Officer & Chief Risk Officer (January 2015 – Present)**

**Chief Operating Officer (July 2013 – December 2014)**

Established and led Legal Department, Claims Department and oversaw Human Resources Department while providing strategic advice on operations and compliance matters including labor and employment laws, consumer privacy and protection laws, claims and risk exposures. Personally handled and/or managed outside counsel in matters involving litigation and arbitration of commercial contracts, contractor disputes, labor and employment matters, and consumer claims. Negotiated employment and commercial contracts and service agreements. Procured and managed insurance portfolio.

**Shell, Fleming, Davis & Menge, P.A., Pensacola, FL (2005 – 2013)**

**Partner (2008 – 2013); Associate (2005 – 2008)**

Equity partner at AV rated law firm, led firm's Litigation Department in the representation of corporate and insurance defense clients in construction, commercial, personal injury, pharmacy, trucking, employment and first party defense litigation matters in state and federal courts. Served as outside general counsel to corporate clients, and provided advice and representation in transaction and litigation matters to national clients including America's largest homebuilder and largest pharmacy chain.

**Galloway, Johnson, Tompkins, Burr & Smith, Pensacola, FL (2003 – 2005)**

**Associate.** Represented clients in torts, construction, and first-party defense litigation matters in state and federal courts.

**Parks, Chesin, & Walbert, Atlanta, GA (2001 – 2003)**

**Associate.** Represented clients in employment, discrimination, and business litigation matters in state and federal courts.

**James A. Shea, Jr. P.C., Atlanta, GA (1995 – 2001)**

**Sole Proprietor.** Represented clients in personal injury, medical malpractice, wrongful death, premises liability, workers' compensation, employment and insurance claims in state and federal courts. Represented one of the nation's largest photography sales and film processing companies in commercial litigation.

**Germano, Kimmey & Cheatwood, PC, Atlanta, GA (1990 – 1995)**

**Associate.** Represented clients in personal injury, workers' compensation, landlord-tenant, and criminal defense matters.

## EDUCATION

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Juris Doctorate, Emory University School of Law - 1990

Bachelor of Arts, History, *cum laude*, Boston College - 1987

## BAR ADMISSION/LICENSURE and TRAINING

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State Bar of Georgia (1990); The Florida Bar (2003); Alabama State Bar (2005)

Florida Supreme Court Certified Mediator Training (2011)

Windstorm Network – Umpire Certification Training (2011)

Florida Supreme Court Approved Arbitrator Training (2018)

## PROFESSIONAL ASSOCIATIONS & CERTIFICATIONS

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Association of Corporate Counsel ("ACC") (2014 – Present)- Employment Law, IT, Privacy & eCommerce, Compliance & Ethics, Law Dept.

Mgmt., Real Estate Law, and Sports Law Committees; Mentor – New To In-House Committee

Claims and Litigation Management Alliance ("CLM") (2010 – present)

Greater Pensacola Society of Human Resources (GPSHRM)

Leadership Pensacola, ("LEAP"), Class of 2010

## VOLUNTEER SERVICE

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Stetson University - Disruptive Leadership Certificate Program Advisory Board – Advisory Board Member

Tiger Point Sports Association. Board Member, Baseball Coach & Soccer Coach

Santa Rosa County District 5 Parks and Recreation Commission – Committee Member

Gulf Breeze Middle School Advisory Council; Chair